

J.B.S.P. Mandal's Georai
Mahila Mahavidyalaya, Georai Dist Beed -431127(M.S.)
Affiliated to Dr.Bahasaheb Ambedkar Marathwada University.
Aurangabad.

NAAC - Reaccredited 'B' Grade

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INSTITUTIONAL DEVELOPMENT PLAN

Institutional Basic Information

Name and address of the Institution : J.B.S.P.M's Mahila Mahavidyalaya, Takadgaon Road, Georai, Dist. Beed

Year of Establishment: 1989

Type of Institution: Govt.Aided and affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad

Name and Designation of Head of the Institution: Dr. Parlikar K.P.

Mahila Mahavidyalaya Georai was established in the year 1989. Institute runs 01 undergraduate B.A.full-time program.

While preparing the institutional development plan the internal quality assurance cell has-

Evaluated the earlier perspective plan and analyzed the outcomes

Critically evaluated PTR of the second cycle and the recommendations made by the peer team.

By considering the new education policy.

The Internal Quality Assurance Cell planned the IDP according to the seven criterionwise aspects –

Curriculum Planning and Implementation;

To encourage the teachers to get involved in the process of curriculum designing and implementation.

To make aware the faculty and students about the **CBCS** program.

To encourage teachers and students to get enrolled for the **NPTEL,MOOC** and **Swayam** online courses

To promote the multilingual approaches at various levels.

Teaching, Learning and Evaluation

To organize more skill based short term courses

To enhance the ICT facilities in the college

Remedial teaching for the slow learners.

Organization of different co-curricular and extra curricular activities.

To encourage teachers to arrange the educational field visits and study tours.

To organize different faculty development programs like workshops, seminars, conferences etc.

To motivate to attend different faculty development programs.

To provide different online learning resources to the students.

Student oriented activities to make teaching learning more effective.

To strengthen the student mentoring system.

To promote the research attitude among the students.

Skill Development courses

To introduce more skill based and value based courses.

To arrange different workshops and seminars, training programs.

To build up and gear up more capacity building and enhancement programs.

Research consultancy, promotion of collaborative research activities.

Faculty will be encouraged to get a recognition as a research guide.

To strengthen the different research activities.

To establish MOUs and collaborations with different agencies.

To organize different research events like workshops, seminars and conferences.

To motivate faculties to publish quality publication like UGC care listed journals .

To undergone various research projects funding from differernt agencies.

Encouregement to students to participate in different research oriented activities.

Community ,extension and other outreach programs.

Through planning and implementation of different extension and social outreach activities in and outside te campus.

To increase MOUs and linkages with other institutioins for organization of different extension activities.

To strengthen NSS unit to arrange different social outreach porograms

Infrastructure and learning resources.

To enhance the existing infrastructurea and physical facilities for teacing and learning researcg and other programs.

To develop the common computer lab for the students.

To enance the ICT facilities.

To enhance the indoor and outdoor facilities for the students.

To create language lab for students.

To motivate teachers to use different ICT tools for teaching and learning process.

Career Developemt Initiatives

To enance the founctioning of the career Education policy.

Frequent arrangement of guidance and motivational events towards career developemt of the students.

To prepare the students for different competitive examination.

To arrange the placement drive withion the campus.

To establish linkages with different agencies.

Student welfare initiatives.

To introduce scholarship for the topper of UG courses.

To invite Alumni to avrious college programs to share their expertises with the students

To improve the Alumni association for the benefit of student and institution

To encourage the students to participate in sports, cultural, social and various outreach activities.

Staff training and welfare schemes;

To arrange the training development programs for teaching and non teaching staff.

To enhance the mechanism of providing financial support to the teachers to attend conferences, workshops and seminars.

To orient and train non teaching staff towards advanced software.

To introduce different measures for welfare of teaching and non teaching staff.

To motivate the faculties for maximum participation of in faculty development programs on teaching methodologies research development.

Sports and games activities.

To organize sports events.

To motivate students to participate in sports events.

To organize sports activities in the college campus.

To support and provide more outside experts, trainers and coaches if required.

To increase state and national participation of the students.

Cultural activities

To motivate and encourage students to participate in various cultural events

Environmental consciousness

To create environmental activities for the promotion of the awareness about environment preservation, protection conservation and sustenance.

To Promote power saving initiatives.

Promotion of eco friendly activities green practices in the campus

To go through the Green audit by the authorized agency.

Measures for gender sensitization and Empowerment

To develop the policy towards the measures related to the different gender issues and **gender** empowerment.

To boost the gender sensitization cell activities in terms of organization of different **events and** implementation of various measures towards gender sensitization cell

To strengthen Internal Complaint Committee programs in terms of gender safety and **security**.

To enhance all the essential facilities for girls and ladies staff in the campus.

Sustenance of values and best practices

To provide the inclusive environment towards tolerance ,cultural harmony communal **harmony** and cultural diversity in the campus.

Activities for students and teachers towards constitutional obligations;values ,rights **duties and** responsibilities of the citizen

To celebrate different commemorative days events and national festivals

To organize programs on professional ethics and student teachers administration and **staff**.

To organize different events based on Universal values human rights, linguistic and **communal** harmony etc.

To adopt different software **ICT** tools .

To Enhance the mechanism of providing financial help to the poor students.

To arrange different activities and measures towards socio-economic upliftment of the **student**

To strengthen the mechanism of teachers appraisal for their overall development **systematized** feedback mechanism on teacher, teaching learning process,infrastructure facilities and **library**.

Long term planning

- 1) To introduce more skill oriented courses
- 2) To start PG courses
- 3) To increase the college library
- 4) To increase sports and cultural facilities
- 5) To plan to do Paperless office.
- 6) To publish more research papers in UGC care listed journals
- 7) To increase more MOU's and collaborations.


Principal
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Tq. Georai, Dist. Beed.